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DEPUTY DIRECTOR OF CENTRAL INTELLIGENCE  
WASHINGTON, D. C.

8 November 1976

NOTE FOR: [REDACTED]

Chairman, EEO Advisory Panel



As promised, I am attaching the DDA report to EAG on "Management and Employee Concerns Relating to Personnel Policies and Procedures" along with the 20 October EAG minutes. As I mentioned to you [REDACTED] on the 27th of October, this report is the product of an initial examination by the Office of Personnel of seven major problem areas cited by me to Jack Blake in mid-August.

Personnel is now in the process of further defining their thoughts and recommendations in light of the guidance passed to them at the 20 October EAG session; a final paper is due around mid-December.

The report has received little distribution at this point, and I ask that you limit its dissemination and your discussions of it to the EEO Advisory Panel. In due course, I would like to have the Panel's reactions.



E. H. Knoche

Attachment: as stated

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